GOVERNMENT OF MYSORE.

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR)

Labour Dispute.—Industrial Dispute between the Workmen and the Management of M/s. West Coast Industrial and Commercial Syndicate Ltd., Balamatta, Mangalore.

Award of the Labour Court, Bangalore,—published.

Read the following papers :—

(1) Letter No. 1083/66-67, dated 1st December 1966, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 1st day of December 1966.

Present :

Sri P. T. Kadkol, B.SC., LL.B. *Presiding Officer.*

Reference No. 72 of 1966.

Between

Workmen represented by the Secretary, Karnataka Automobile and Engineering Workers, Union, Mangalore ... ***I Party.***

and

The Management of M/s. West Coast Industrial and Commercial Syndicate Ltd., Balamatta, Mangalore. ... ***II Party.***

Reference :

Government Order No. LMA 256 LLD 66, dated 18th June 1966.

AWARD

The Government of Mysore being of opinion that an Industrial dispute exists between the Workmen and the Management of M/s. West Coast Industrial and Commercial Syndicate Ltd., Mangalore have referred it for adjudication to this Court under Section 10 (1) (c) of the Industrial Disputes Act, 1947 by their Order No. LMA 256 LLD 66, dated 18th June 1966, setting out the following points of dispute for adjudication :—

"Whether the termination of services of Sri B. Sheshappa, Driver, by his employer, *viz.*, M/s. The West Coast Industrial and Commercial Syndicate Ltd., Mangalore

is justified and if not, to what relief including reinstatement with back wages with continuity of service he is entitled to?"

2. The cause of the aggrieved workman B. Sheshappa has been sponsored by the Karnataka Automobile and Engineering Workers Union, Mangalore, which is a registered trade Union. This Union, as representing the workmen, is the first party and the management of M/s. West Coast Industrial and Commercial Syndicate Ltd., Mangalore, is the second party in this proceeding. The Union is represented by its Secretary, Sri T. P. Rao and the management of the second party is represented by Sri K. Shashidhar Rao.

3. In response to the notices issued by this court the first party union has submitted its statement of claims dated 21st June 1966 and the management has submitted its statement of objections dated 26th July 1966. On the basis of these pleadings issues have been framed and set down for hearing by me on 13th September 1966 (*Vide* Order Sheet).

4. On 16th November 1966 when the case came up for hearing before me at Mangalore camp, both parties filed a joint memorandum of settlement and submitted that the dispute under reference has been settled amicably between them as per terms contained in the memorandum and prayed that an award in terms thereof may be passed. The Memorandum of settlement has been marked as Ex. A. Under this settlement the second party has agreed to pay a sum of Rs. 250/ to the aggrieved workman B. Sheshappa in full settlement of his claims and the first party has accepted the same. I am of opinion that the terms of settlement are quite fair, reasonable and conducive to industrial peace. I accept it. In the result I proceed to pass the following award.

AWARD

Reference is accepted. An Award is made between the parties as per terms of settlement contained in Ex. A which should be annexed to this Award and be deemed as forming part thereof. Parties do bear their own costs.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore

BEFORE THE LABOUR COURT, BANGALORE.

I. D. No. 72/66.

Between

The Workmen of The West Coast Industrial and Commercial Syndicate Ltd., Mangalore. ... *I Party.*

AND

The Management of the West Coast Industrial and Commercial Syndicate Ltd , Mangalore. ... *II Party.*

Joint Memo.

The II Party agreed to pay Rs. 250 to Sri B. Sheshappa, driver, in full and final settlement of all his claims.

The First Party agreed to the above terms and given up the claims of reinstatement of Sri. B. Sheshappa or any other relief.

The II Party agreed to pay the above amount on or before 30th November 1966.

The both parties therefore pray to pass an award according to the above terms.

Dated at Mangalore this the 16th day of November 1966.

Representative of II Party. Representative of I Party.

(Sd.) A. Narayana Hegde,
Managing Director,

The West Coast Industrial and Commercial Syndicate Ltd., Mangalore.

(Sd.) T. P. Rao.
Secretary,

Karnataka Automobile and Engineering Workers, Union, Mangalore.

(Sd.) K. Shashidhar Rao,
for II Party Management.

(Sd.) B. Sheshappa,
Workman.

In the Labour Court, Bangalore.
Reference No. 72/66
Exhibit... 'A'
Date. 16 11 1966
Produced by Both Parties.
Intd. P. T. K.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.